



新奥天然气股份有限公司

ENN Natural Gas Co., Ltd.

(Stock Code: 600803)

Supplier Code of Conduct

1. Our Purpose

ENN Natural Gas Co., Ltd. (hereinafter referred to as “ENN Natural Gas”, together with its subsidiaries, collectively referred to as “We”), while pursuing sustainable development, places great emphasis on the comprehensive requirements for suppliers. The "Supplier Code of Conduct" sets forth the requirements of ENN Nature Gas for its suppliers in terms of working environment, health and safety, business ethics, environmental protection. We not only hope to establish a solid cooperative relationship with suppliers, but also aim to guide and motivate suppliers to continuously improve in the practice of social responsibility.

2. Our Commitment

ENN Nature Gas is committed to encouraging and promoting the following principles for suppliers:

2.1. Working Environment

(1) Prohibition of Child Labor and Forced Labor

ENN Nature Gas firmly opposes any use of child labor and prohibits its suppliers from employing child labor, and eradicates to any form of forced labor, slavery and human trafficking. If ENN Nature Gas finds that a supplier is employing child labor or forced labor, we will investigate the supplier and deal with it properly according to the specific situation.

(2) Prohibition of Discrimination and Harassment

ENN Nature Gas requires its suppliers to treat all employees equally, and not to have any form of discrimination based on gender, ethnicity, race, nationality, marriage, sexual

orientation, age, religious belief, etc. All employees should be treated with equal respect. In addition, the company is committed to promoting a harmonious and inclusive working environment, strictly prohibiting suppliers from any form of harassment or abuse in the work place, especially protecting female employees from unfair treatment and retaliation.

(3) Working Hours and Compensation Benefits

ENN Nature Gas requires its suppliers to comply with local applicable laws and regulations on working hours, stipulate the maximum working hours for employees, and the compensation for overtime. In addition, suppliers should provide fair compensation and benefits, promise to pay employees' salaries on time and in full, and should not be lower than the local legal minimum level, to meet the basic living conditions of local employees.

(4) Freedom of Association and Collective Bargaining

ENN Nature Gas requires its suppliers to respect the rights of employees to freely associate and bargain collectively according to local laws and regulations, and to protect employees from discrimination, harassment, intimidation and retaliation for exercising their rights to form, join or refuse to participate in unions and collective bargaining.

2.2. Healthy and Safety

ENN Nature Gas requires suppliers to comply with all applicable health and safety laws and regulations. Suppliers should establish occupational health and safety policies to ensure that employees have a healthy and safe working environment, take various preventive risk and health promotion measures, and provide health and safety training for employees, providing all necessary protection for all employees.

2.3. Business Ethics

(1) Anti-Corruption, Anti-Bribery and Anti-Money Laundering

ENN Nature Gas requires suppliers to adhere to business ethics, all actions of suppliers must comply with applicable laws and regulations on anti-corruption, anti-bribery and anti-money laundering, and must not engage in or tolerate any actions that violate relevant laws and regulations.

(2) Fair Competition and Anti-Monopoly

ENN Nature Gas requires suppliers to compete fairly, comply with anti-monopoly and anti-unfair competition laws and regulations. Suppliers must ensure that any

statements or other information they provide are true and accurate, maintain fair trade and competition, and create a good cooperative environment.

(3) Conflicts of Interest

ENN Nature Gas requires suppliers to avoid situations that may generate conflicts of interest between the company, to prevent the professional judgment, performance or decision-making ability of the company or supplier employees from being affected by personal interests and other factors. Suppliers should promptly disclose any situations that may be considered a significant conflict of interest, such as any employee or contracted professional having a significant interest in the company's business and any kind of economic relationship.

2.4. Environmental Protection

(1) Climate Action and Energy Conservation

ENN Nature Gas encourages suppliers to identify and manage climate-related risks and opportunities, strengthen climate change risk assessment and response, reduce greenhouse gas emissions, improve resource utilization efficiency, reduce energy consumption, and implement sustainable development.

(2) Environmental Protection and Waste Management

ENN Nature Gas requires suppliers to comply with all applicable environmental laws and regulations, implement environmental protection policies and environmental management systems, improve the impact of their operations on the environment, and take appropriate preventive measures to deal with environmental matters. When suppliers produce and supply products and services, they should minimize waste emissions and pollution, avoid the use of hazardous materials, and reduce the impact on the environment.

(3) Biodiversity Conservation

ENN Nature Gas encourages suppliers to avoid adverse effects on biodiversity, protect and conserve natural resources, no net deforestation, and take measures such as afforestation on land with greening conditions to reduce the exposure time of bare land and protect the land, thereby enhancing biodiversity.