



新奥天然气股份有限公司

ENN Natural Gas Co., Ltd.

(Stock Code: 600803)

Policy on Diversity of Board Members

1. Purpose

This Policy is intended to present the approach adopted by the Board of Directors of ENN Natural Gas Co., Ltd. (hereinafter referred to as the "Company") to achieve a diverse membership.

2. Principles and Vision

- (1) The Company understands and firmly believes that a diverse Board can help improve the Company's performance and accordingly, the Company shall strive to introduce a more diverse Board membership where applicable in order to achieve Board diversity.
- (2) In setting the composition of the Board members, the Company will consider the diversity of Board members in various respects including, without limitation, gender, age, cultural and educational background, race, professional experience, skill, knowledge and tenure of service.
- (3) All appointments are made by the Board on a meritorious basis and taking into full account the benefits of diverse Board members in terms of skill, professional experience, educational background, knowledge, culture, independence, age and gender.

3. Monitoring and Review of this Policy

- (1) The Nomination Committee will monitor the execution of this Policy.
- (2) The Nomination Committee will review this Policy from time to time as appropriate to ensure the effectiveness of this Policy.

4. Disclosure of this Policy

This Policy will be posted on the Company's website for reference by investors.